



Education and Awareness

We consider it important to train every single one of our employees to have a higher awareness of environmental issues in regard to their work, in order to reduce the impact of the company's activities on the local and global environment. We conduct environmental training and education at all levels of the company, and also try to raise awareness of environmental issues through our in-house newsletters.

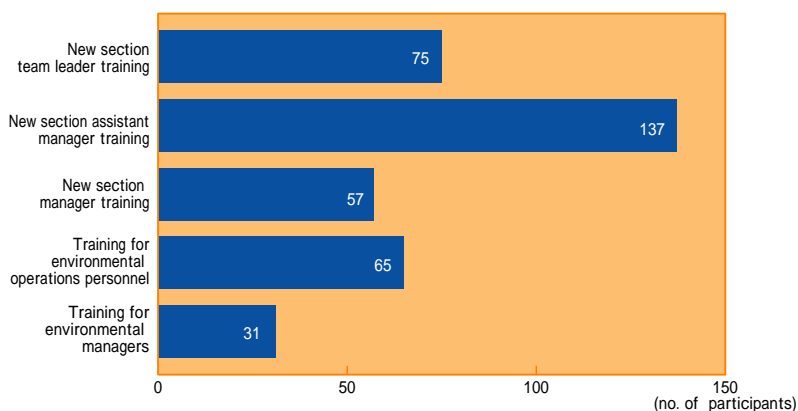
Environmental education

Aisin implements relevant environmental education for all newly appointed section managers and other levels of employee each year.

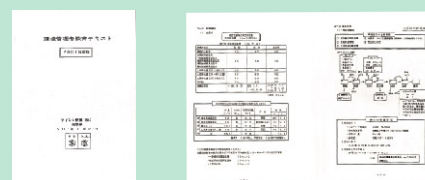
Our training materials are updated every year, due to the regular update and strict requirements of legal regulations in regard to the environment, and include training in the Waste Disposal Law and the Law Concerning Special Measures Against PCBs (polychlorinated biphenyls). This ensures that we are always educating our employees in the most up-to-date information possible.



New section manager training



Education/ training materials for FY2002



Aisin Technical Report



Global Environment News

Awareness activities

We issue booklets and environmental newsletters to impress upon all our employees the importance of global environmental conservation.

Also, the All-Aisin Labor/ Management Policies and Programs Forum provided a venue for lectures by invited workers from outside the company, as well as panel discussions by the heads of environmental sections from neighboring municipal governments on the topic of a recycling-oriented society. At the forum, government officials, companies, and private citizens debated actions for the future.



All-Aisin workers and employers policy system forum

Environmental awards

Field	Award date	Prize name	Type of award
Energy conservation	April 2001	Education and Science Minister's Award (For Merit in Creative Consideration)	Design of revolving air nozzle
	February 2002	Energy Saving Excellence Example Awards	Development of energy-saving air blow nozzle Three types of energy saving burner and LNG reduction activities Electricity Category: 1 person Electricity Category, Thermal Category: 1 person each
		· Chubu Economy, Trade and Industry Bureau Head's Award	
		· Energy Saving Center Head's Award	
		Energy Management Merit Awards	
Waste reduction	April 2001	· Energy Saving Center Head's Award	Revolving paint application method design
		· Energy Saving Center Tokai Hokuriku Branch Office Head's Award	