



Safety and Health

Safety and Health

Ensuring Safety and health is at the basis of a company's activities, and is a responsibility that the company holds to society. The following are the basic policies and activity indices adopted by Aisin to prevent accidents and incidents in the workplace.

Basic policies and activity indices

Basic policies

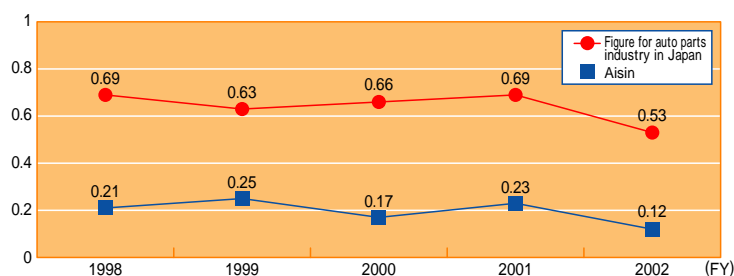
Ensuring safety and health is at the basis of a company's activities, and is a responsibility that the company holds to society.

Aisin believes in the fundamental value of every person working within its organization, from top management through every level, and aims for "no accidents" and "no injuries."

Activities indices

1. Strives to remove all factors from its activities that could present danger or hazard within the workplace.
2. Strives to abide by all legal regulations, and in addition, sets its own stringent criteria for management level improvements.
3. Strives to consistently improve its safety and health standards, through the implementation and operation of a safety and health management system.
4. Respects the need for communication and cooperation between the company, its employees and the local community.
5. Strives to raise the awareness of its employees through extensive education, training and publicity activities.
6. Involved in government and local community activities.
7. Invests appropriately in order to implement its policies.

Frequency rate of lost workday cases



$$\text{Frequency rate of lost workday cases} = \frac{\text{No. of lost workday cases}}{\text{Total working hours}} \times 1\text{million}$$

Aisin commitment to safety and health activities

Aisin is committed to adhering strictly to all safety and health laws as a matter of principle, and in addition, has implemented workplace regulations and criteria that minimize risk of accidents even further. Management and directors teach all employees our rules and regulations regarding accident prevention, as well as enforcing adherence to these rules, and we are also rolling out a program of self-regulated activities designed to encourage employees in the workplace to think of improvements that can be implemented in this area.

