



# Social Activities



## Education and Awareness

It's been said that people are what make a company, and we believe it is vital for every single one of our employees to be aware of today's global environment and play an active role in environmental conservation in order to carry out reductions in environmental impact. In cognizance of this, Aisin conducts environmental education and awareness-raising activities for our entire workforce.

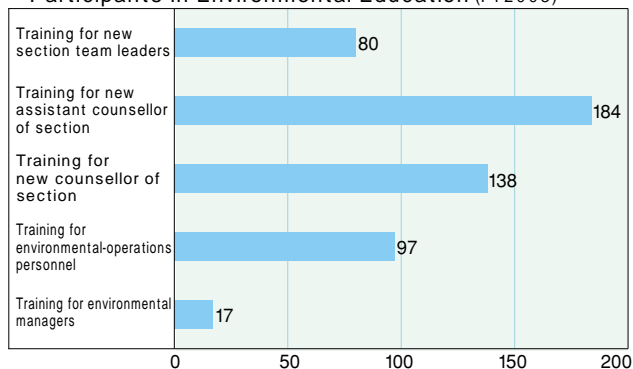
### Environmental Education

Aisin provides education on the environment, as well as education covering safety and hygiene, as an integral part of the company's level-graded education for newly appointed counsellor of section, assistant counsellor of section, and others. We also conduct education for environmental-operations personnel and environmental managers, performing training matched to the respective positions of requisite personnel. Further, when required we also convene explanatory meetings and the like covering environment-related legislation that is modified or enacted each year for related areas and personnel. In FY2003 we conducted explanatory meetings at all plants focusing particularly on an overview of amendments involving reporting for the PRTR Law, along with Aisin's tabulation system.



Mr. Suzuki of the Environment Department explains the PRTR Law

Participants in Environmental Education (FY2003)



### Awareness Activities

We issue an in-house newsletter, and during Environment Month and Energy Saving Month (June and February), we recommend "creative consideration" proposals, bringing home the importance of environmental conservation to our employees. In February, which was Energy Saving Month, some 4,000 proposals for saving energy were submitted, of which 56 were deemed excellent. In July 2002 we held Environmental Lectures by invited instructions from outside the company. These Environmental Lectures were attended not only by in-house Aisin personnel, but also by many persons from our group companies, thereby deepening awareness for the environment throughout the Aisin group.



Environmental Lecture

### Awards from Outside the Company

Field	Award date	Prize name	Type of award
Energy conservation	16 April 2002	Education and Science Minister's Award (For Merit in Creative Consideration)	Design of heating device for energy and CO <sub>2</sub> reduction, plus one other item
	6 February 2003	Energy Saving Excellence Technician Award • Energy Conservation Center Japan's Chairman's Award • Energy Conservation Center Japan's Tokai-Hokuriku Branch Director's Award	Electricity Category: 1 person Electricity Category and Thermal Category: 1 person each
Waste reduction	16 April 2002	Education and Science Minister's Award (For Merit in Creative Consideration)	Design of sun-roof window general-use returnable container, plus one other item